

Minnesota Department of Corrections

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| Instruction: | 202.057RW | Title: Sexually Abusive Behavior Management Plan |
| Issue Date: | 5/15/05 | |
| Effective Date: | X | ---NEW INSTRUCTION--- |

AUTHORITY: Department Policy 202.057RW “Prisoner Rape Elimination Act”.

PURPOSE: To identify offenders likely to engage in sexual activity with peers through screening, assessment, identification, staff training, and information sharing.

APPLICABILITY: Minnesota Correctional Facility – Red Wing (MCF-RW).

INSTRUCTION: All offenders will be screened for sexually abusive behaviors upon intake, and referred for immediate assessment if necessary. If assessment results indicate the offender is likely to have, or be vulnerable to, sexually abusive behavior, the staff will be informed and ensure the protection of the offender, other offenders, staff, and the community through adherence to this instruction.

Offenders identified as likely to engage in sexually abusive behaviors will be given an individual sleeping room.

MCF-RW will train staff to recognize the warning signs that sexual contact may be occurring between offenders. Staff will closely monitor all offender interactions and staffing teams will maintain an open dialog in which to share impressions and concerns about specific situations and offenders.

Due to the nature of their offenses, offenders assigned to the Sex Offender Program will not be allowed to share rooms.

DEFINITIONS:

Sexually Abusive Behavior: Any behavior in which the other person involved does not freely consent to participate, the relationship between the persons is unequal, or manipulation, exploitation, coercion, verbal or physical intimidation, or force is used to gain participation.

Screening: An examination of an offender by means of a test, interview, or observation to determine if the offender is likely to have a condition that requires assessment or treatment.

Assessment: Process used by a qualified person to identify and evaluate the offender’s strengths, weaknesses, problems, and needs.

Staffing Team: The staffing team consists of living unit, education, and psychological staff that work with the offender on a daily basis.

Cottage Committee: A weekly unit meeting attended by members of the staffing team in which general living unit, peer group, and individual offender issues, progress, and expectations are discussed.

PROCEDURES:

A. Intake staff will complete a sexual abuse behavioral screening upon admission and refer offenders with positive indicators to the mental health services staff.

- B. Offenders with positive screening indicators will not be placed in the general population living unit until the mental health services staff completes an assessment. Mental health services staff, unit supervisor, caseworker, and other assigned staff will work together to determine which precautions may be appropriate for each offender's unique situation.
- C. The designated mental health services staff will complete a full mental health assessment on all new intakes including sexual high-risk behaviors and report findings in the offender's Summary Admission and Assessment Report.
- D. All staff will receive orientation and annual training to gain the insight and skills necessary to recognize and address the warning signs of sexually abusive behavior between offenders, and on the appropriate interventions necessary when they become aware of such behavior.
- E. In the event, sexually abusive behaviors occur, staff will take immediate action to intervene in the behavior and ensure the safety of all persons involved. They will immediately notify the appropriate supervisory personnel for guidance on actions to take, investigative requirements, and reporting requirements.
- F. Staffing teams will hold discussions during unit meetings when a new intake has been assessed as being at risk for sexual contact, or there is concern of potential sexual contact occurring between offenders.
- G. The sex offender treatment living unit staff will pay special attention to the interactions of offenders due to the increased potential for sexually abusive behaviors in that population.

REVIEW: Annually

REFERENCES: Licensing Standards 2960.0070, and 2960.0160.
MCF-RW Instruction 103.140RW "In-Service Training".
MCF-RW Instruction 103.420RW "Pre-Service and Orientation Training".
MCF-RW Instruction 202.041RW "Intake Screening and Admissions".
MCF-RW Instruction 203.011RW "Case Management Process".
MCF-RW Instruction 300.300RW "Incident Reports".
MCF-RW Instruction 301.055RW "Offender Supervision and Rounds".
MCF-RW Instruction 303.010RW "Discipline Plan".

SUPERSESSON: All facility policies, memos, or other communications, whether verbal, written, or transmitted by electronic means, concerning this topic.

ATTACHMENTS: SCREENING TOOL

/s/

Otis Zanders, Superintendent
MCF-RW