

10.0 Specific Offender Populations

10.01 Definition: A Specific Offender Population is defined as a group of individuals that share one or more common characteristics such as race, religion, ethnicity, language, gender, age, culture, sexual orientation and/or gender identity that would allow for the group to be considered homogenous.

10.02 Documentation Requirements:

- a) Approved providers shall submit a statement that addresses how their interventions are appropriate for specific offender populations.
- b) Approved providers who intend to provide treatment for a specific offender population shall submit documentation of training and experience as identified in *Standards* 10.03, 10.04 and 10.05. Approved providers shall also submit evidence that their program is in compliance with any treatment and assessment criteria identified by the Board for that specific offender population.

Training, Experiential and Supervision Requirements

10.03 Training Hours: If an approved provider identifies a specific offender population as a focus of treatment, the provider shall be required to have a minimum of 14 hours of specialized training specific to that population. The 14 hours is in addition to training required under *Standards* 9.02 and 9.03.

10.04 Experiential Hours: If an approved provider is applying for approval to work with a specific offender population as defined in *Standard* 10.01, the approved provider shall have 50 face-to-face client contact hours with that population. These hours can be with both offender and non-offender populations. If an approved provider does not have 50 face-to-face client contact hours with that population, the approved provider shall demonstrate expertise with this population and detail how that expertise was gained.

10.05 Supervision: If an approved provider is specializing with a specific offender population as defined in *Standard* 10.01, the approved provider shall obtain a percentage of the required supervision equal to the percentage of that population seen from a clinician who has expertise with this population. (For example, if 50 percent of client contact hours is with a specific offender population, then 50 percent of the supervision shall be from a clinical supervisor who has expertise with that population.)

10.06 Offender Treatment Goals: The treatment goals, in addition to those identified in *Standard* 5.13, should be designed to encompass the needs of specific offender populations. Approved providers shall follow treatment and assessment criteria identified by the Board for that specific offender population.

10.07 Gender: All treatment groups and content shall be gender specific.

10.08 Sexual Orientation: All treatment groups shall be specific to sexual orientation and gender identity. If group treatment is not available, the offender shall be seen individually or referred to an approved provider that has such a group available. If individual treatment is utilized, the approved provider shall follow guidelines identified in *Standard* 5.05, with the

continuing goal of referring to a group whenever possible. In addition, the approved provider shall meet the qualifications and have the required supervision (Sections 10.03, 10.04 and 10.05). If there is no approved provider in the community qualified to work with this population, the approved provider may, in the interim, provide services. Additionally, the approved provider shall have a supervisor who meets the specific offender population qualifications. Furthermore, the approved provider shall consult monthly with other approved providers who are qualified to work with this specific population.

10.09 Language: Whenever possible, approved providers shall provide treatment in the offender's primary language. If the approved provider does not speak the offender's primary language, the approved provider will refer the offender to a program that provides treatment in the offender's primary language. If no such program exists, the approved provider shall, in collaboration with the referring criminal justice agency, refer the offender back to the court with a recommendation for an alternative disposition that is reasonably related to the rehabilitation of the offender and protection of the victim.

10.10 Offenders With Disabilities or Special Needs: Approved providers shall assess for disabilities or special needs of offenders and accommodate these to the best of their ability. If the approved provider is unable to accommodate these needs, he/she will refer the offender to another approved provider. If no alternative approved provider is available, the approved provider shall, in collaboration with the referring criminal justice agency, refer the offender back to the court with a recommendation for an alternative disposition that is reasonably related to the rehabilitation of the offender and protection of the victim.