



Community Re-Entry
Summit REPORT
of September 14, 2006



“Very valuable and dynamic process.”

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27 Attendance

32 Evaluation



"A very informative conference which raised very important issues. We need more like this!"

THANK YOU!

SPONSORS

- Colorado Department of Human Services Supportive Housing and Homeless Programs
- Colorado Department of Public Safety Division of Criminal Justice
- El Paso County Department of Justice Services
- U. S. Attorney's Office District of Colorado

SUPPORTERS

"Good format for ideas. I hope they can find their way into active applications."

- Denver Crime Prevention and Control Commission
- Interagency Advisory Committee on Adult and Juvenile Correctional Treatment
- Community Corrections Coalition
- Jefferson County Mediation Services
- Colorado Department of Corrections
- Colorado Department of Labor and Employment
- Colorado Judicial
- Volunteers of America

• COMMUNICATION



ISSUES-GAPS-BARRIERS

IDENTIFYING SOLUTIONS

COLLABORATION

- Lack of communication agency to agency, DOC to prisoner, DOC to community
- Programs and territory often protected

- Establish a uniform method to process and provide information to all agencies; create resource guide and give to State to distribute and update; communication leads to feedback
- Communicate and promote necessary changes with the community
- Increase interaction between DOC case managers and parole agents
- DOC conference to bring together a community network
- Increase volunteer recruitment for post-release support
- Notify County Child Support office that re-entry is happening
- Use workforce centers for reunity ideas
- Use a timeline to identify community gaps for community
- Make a commitment, take small steps, share projects and ideas

INFORMATION AND RESOURCES

- Lack of a family survival guide for offender families
- Prisoners not checking in with case managers

- Create a local resource packet that includes employment lists and community resources, similar to Colorado Springs. The group that creates the resource packet should meet regularly to make sure that information is current.

- DOC employees not familiar changes in DOC departments

- DOC FORGES website
- Provide information at Dept. level within DOC to coordinate with programs and new development
- Create a 211 bench book similar to Colorado Springs

	INDIVIDUALS INTERESTED IN WORKING ON SOLUTIONS	
LEADER No leader identified at conference.	Elaine Medina	Melissa Ippolito

"Multiple critical issues, great format for identifying/problem solving, must be tied to outcomes!"

"Overall, very helpful conference which allowed for outstanding networking."

• COMMUNITY SUPPORT

"Fabulous learning experience!"



ISSUES-GAPS-BARRIERS

COORDINATION, COMMUNICATION AND INFORMATION

- Lack of community coordination; system and community don't know and don't trust each other, have different agendas, objectives and mission statements, do not communicate; power imbalance: community doesn't have say when rules made by system
- Lack of neighborhood acceptance; no community liaisons to communicate what offense and treatment means
- Community does not understand different systems: federal-state-local, jail-prison
- Knowledge of current services; community capacity
- News media focus on negativity; sensationalizing and branding
- Difficult to get right people together at same time; no mechanism for collaboration
- Disconnection between DOC and community
- Too many agencies doing same things
- Red tape in information sharing
- Meetings with parole agent conflict with work

IDENTIFYING SOLUTIONS

- Establish collaborative partnership; keep each other up-to-date;
- Establish relationships and on-going education particularly about offender boundaries; de-mystifying; attend neighborhood meetings; address victim issues; community restorative justice; community corrections board involvement; play up benefit of compromises
- Create list of presenters for forums
- Solicit non-profit funding (ID, housing security deposits)
- Education of parole officers; DOC FORGES website
- PR to community to eliminate scare factor – get legislator assistance; mediation; education to prevent labeling
- Need more mandatory training inside so community knows treatment has occurred
- Reduce duplication of services

COMMITMENT	<ul style="list-style-type: none"> ▪ Community organizations do not financially support reentry ▪ Lack of political will ▪ Lack of funding and commitment of all groups ▪ Talking about them and not with them to learn how better to prepare 	<ul style="list-style-type: none"> ▪ Research best practices for pre-release and transition planning
RESOURCES	<ul style="list-style-type: none"> ▪ Alienation/fear by higher education towards offenders; not used as much as could ▪ Different resources available at different times; “shot gun” approach ▪ Denver: zoning laws to getting halfway house, city council; legislation required ▪ DOC’s hesitation about working with volunteers ▪ Lack of parenting skills ▪ Lack of legal representation (custody, etc.) ▪ Lack of offender socialization skills; taboo mentorship ▪ Why can’t we say no (homeless)? ▪ Lack of way to track parolees, etc., to share information ▪ Discharge planning/transitions; no ID, insurance, medication, Social Security cards, birth certificates: rigid laws; more programs for women than men ▪ No transitional housing ▪ Making sure service gaps are filled (substance abuse, prostitution, mental health, housing, employment, mentorship) ▪ Problems begin in middle and high school; no diploma or GED; lack of vocational training for those not college bound; poor life skills ▪ Lack of resource guide: good, current, funding ▪ Financial instability of private/non-profit ▪ Transportation ▪ Inconsistent number and type of service agencies across State; too busy so no follow up ▪ Potential employers not educated 	<ul style="list-style-type: none"> ▪ Tap offenders into community resources while still incarcerated; transition planning; acknowledge different levels of needs ▪ Service providers work with neighborhoods to establish dialogue; establish template; include agencies and police; use community leaders; be proactive; bridge fears of re-entry ▪ Mentoring; faith-based; successful ex-offender; pro-social family/friend ▪ Research what’s working and no, best practices and community/volunteer programs; build on what is already working; strengths-based approach for individuals and agencies ▪ Discharge packet of resources for parolee (housing, food, jobs); DOC help with IDs prior to release and send certified list of services provided to parole or community corrections ▪ Outcome-based process ▪ Efficient use of current resources ▪ RTD passes ▪ More formalized collaborative community effort

LEGISLATIVE

- Examine legislative policy and regulations that impede re-entry

	INDIVIDUALS INTERESTED IN WORKING ON SOLUTIONS	
LEADER No leader identified at conference.	Aleene Ortiz-White Mark Kloster Mary West-Smith Marcia Claussen Jerald Mason Linda Angell Willie Alexander Bob Watson	Daniel Savage Christie Donner Carl Wotowis Dawn Barrett Bob Watson Katherine Sanguinetti Richard Lewis

"I liked the program being so organic and flexible. I hope the action comes through."

"Excellent."

• EMPLOYMENT/ EDUCATION



ISSUES-GAPS-BARRIERS

IDENTIFYING SOLUTIONS

IDENTIFICATION

- No identification
- Conflicting laws/legislation (federal)

- Keep ID through system if have one
- Help offenders with DMV, SS, Vital Statistics documentation
- Set up ID Task Force Multi-State?, set up ID fast track process, lobby legislators

PRE-RELEASE PLANNING

- Criminal life pays more than jobs available to parolees
- Lack of transition programs

- Basic skills/core competencies now
- Start earlier to plan from with DOC esp. job readiness
- Holistic approach so each offender gets all parts (ID, training, employment, etc.)
- Expand prison industries
- Provide teachers of life skills into DOC facilities
- Prepare offenders for the reality of work and expectations
- Specific class on release including extensive problem-solving
- Re-establish pre-release centers; ask voters for funding; provide mentoring
- Plan sex offender re-entry separately

COMMUNITY

- Disbelief that treatment works
- Community ignorant of difficult offenders

- Provide brown bag forums for all interested parties to seek solutions
- Recidivism rate lower if people go through life skills, education, training

- Have to borrow money for education and what the downside of this is
- Education of offenders not seen as good investment
- Employers won't hire, esp. sex offenders, weapons, learning disability; living wage; offender stigma/bias/discrimination; employers taking advantage of offenders in pay, hours, treatment
- Workers Comp limits jobs
- Not enough or not accessed
- Community doesn't support rehabilitation
- Disabilities/aging
- Lack of benefits with job
- Lack of housing
- Lack of transportation
- Lack of Internet access
- Time pressure to employ prevents working toward long-term career
- Unrealistic financial demands
- Research what's available re. funding, grants, student loans and fields can train for
- Provide GED prep classes and other educational options
- Work toward educating others about hiring offenders and the stereotypes; felon-friendly applications and lists of employers; tax advantage for hiring
- Local community reference guide; website with organizations
- Establish community support networks
- Provide image/self esteem support
- Bus passes

COORDINATION

- In-prison skills and education not transferable to community because of permanent criminal history years ago
- Women's special needs (children and day, care, mental health, tendency to have lower paid jobs)
- Employers hurt once find it difficult to hire again
- Employers may not know about federal incentives to hiring offenders
- Unreasonable and time-consuming parole expectations inc. random UAs, job training
- Inconsistent re-entry supervision
- Lack of coordination with social services agencies
- Match employers with offenders with skills gained in prison
- Establish community support networks
- Establish one-stop release centers or clearing houses
- Explore State and city jobs, non-profits
- Conduct PR campaigns
- Utilize federal tax breaks
- Education for employers on how hiring felons can be beneficial (stability)
- Blend solutions based on needs of individual
- Communicate with agencies for clothing, transportation needs

RESOURCES

- Burden for assistance shifts to community (unique thinking)
- Overloaded workforce development centers
- Politically, state does not fund re-entry
- Expand use of county workforce centers for funds, tools, skills, business partnerships, apprenticeships, mentors, WIA programs, worker training, short-term trials
- Expand community corrections
- Expand and use DOC "FORGES" website

SKILLS

- Technology changes dramatic between when went in and when go out
- Educating older people difficult to balance with jobs
- Community college difficult for people with limited life skills and parole plan requirements
- Licensing and certification barriers
- Low reading level (4th grade), English as a second language; 12-14% DOC have access to GED: long waiting list, little financial support for teachers
- Integrate databases and keep current; use to communicate successful re-entry methods including employers
- Provide the basics of behavioral and human life skills then job readiness: read/write, applications, interview, Rules, incentives and consequences (both pre and post release)
- Research success with heavy equipment operation and landscaping
- Establish CCD “challenge” program
- Provide compilation of hard and soft job skills (work ethic, job conflicts, interpersonal skills, what’s expected, how to groom and dress; literacy; language); transferable skills
- GED very basic level

INDIVIDUALS INTERESTED IN WORKING ON SOLUTIONS	
<p>LEADER No leader identified at conference.</p>	<p>Karen Hoopes Don Fuller Scott Hayes Jo Zvares Kathryn Otten Calvin Jones</p> <p>Micheal Bateman Carin Ciocchetti Nate Wells Jason Mullins Philip Rouse</p>

● FAMILY REUNIFICATION



ISSUES-GAPS-BARRIERS

IDENTIFYING SOLUTIONS

VISITATION

- Lack of family visitation creates Isolation of family from offenders and little sense of belonging to a family unit. Contact can be infrequent and difficult and traumatic
- Lack of a role model for children when parent is incarcerated

- Start process while offender still incarcerated
- Set up expanded family-friendly visitation with parents, children in facility visiting rooms with trained and extra security staff to assist family, especially with parenting skills; provide activities
- Work with offenders before and during family visits whether phone, video or in-person

TRANSITION

- Families are not included in transition planning
- Offenders often do not take responsibility for their families: education, child support
- Family members may be enablers
- Location of family
- Few support groups for family members
- Lack of consideration for an offender who does not want to re-enter their own community
- Offender needs permission to live in another county
- Lack of communication between case management and parole officer
- Lack of planning to identify inmate and family needs; is an automatic process as opposed to gradual
- Family programs are typically geared toward females; lack of parenting for males
- Lack of education on how to navigate court system, parenting skills, legal representation, etc.
- Lack of communication to offender about services available
- Lack of knowledge between agencies about

- Begin with case management family involvement inside facility

- available resources
 - No plan for family reunification
 - Lack of child support can prevent future relations
 - 900-3 Administrative Regulation has no follow through though it is being actively utilized
 - Pre-existing family abuse; need for a safety plan for family
 - Lack of family reunification therapy and counseling for all as unit
 - Disconnect of offender and family in faith community
 - Conflicting rules, policies and procedures between agencies; some policies not made for families
 - Offender needs immediate support from family and community for day-to-day living
 - Negative effect on children of incarcerates
 - Families often are in isolation either geographically or financially

 - Lack of support systems for families while parent is incarcerated
 - Geographical closeness not necessary

 - No recourse for parole officer of difficult offender
 - Costs more to have a family reunification program than to deal directly with offender
 - Lack of training for case managers and too heavy a case load
 - Lack of advocacy for family reunification
 - Families may need public assistance and/or housing
 - Lack of financial support from family is barrier to employment
 - Existing health issues have an emotional and financial impact on family
 - Association with other felons or another family member is on probation or parole
- Evaluate if family reunification is appropriate upon release

 - Explore volunteer resources

 - Build on in-house Life Skills for Transition program which includes family involvement

 - Establish committee to review what's happening in other states and model successful programs
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 - Identify what "family means at beginning of incarceration: blood relative, significant other, dependants, mentor, related or non-related positive influencers, people offender identifies as "kin" – any person providing support pre- and post-release; evaluate appropriateness of that support person
 - Identify visitor list: who's sending money and/or letters

	INDIVIDUALS INTERESTED IN WORKING ON SOLUTIONS	
LEADER No leader identified at conference.	Sharon Reed Carroll Watkins Ali Dianne Tramutola-Lawson	Katherine Sanguinetti Mary West-Smith Tom Rowe

• HOUSING



ISSUES-GAPS-BARRIERS

IDENTIFYING SOLUTIONS

IDENTIFICATION

- No ID, birth certificate, social security card
- Overbroad restrictions for getting ID's in name of homeland security
- VA ID or DOC ID not recognized
- DOC and Department of Revenue don't communicate

INFORMATION

- Lack of preparation for release; no in-facility training/information about how to obtain housing services, State law about convicted felons being refused housing, landlord rights, credit and background checks
- Facility-specific barriers to groups who want access to inmates to support re-entry
- Lack of and communication between case manager and parole officer
- Failure to implement any previous strategies: no follow up
- Centralize lists of updated services/resources (all types) and share among agencies (database)
- On-going professional development: allocate time in jobs to help locate housing

FINANCIAL SUPPORT

- Few financial resources
- Federal statute: offender's responsibility
- Re-enter with expenses, poor or no credit (turned down as felons) and no funds creates parole violations
 - Child support (not stopped when enter prison)
 - Classes, drug testing, etc.
- Offenders allowed to walk away with no responsibility for what funds they owe: becomes financial issue for providers
- How can we help support families who do want to help a reentry family member
- Need funding streams and/or restructure funding
- Need funding at State level

COMMUNITY

- Dropped at location without support
 - No central point of information for offenders when they are out
 - Lack of community acceptance of re-entry housing; difficulty of zoning; parole plans

 - Homeless shelters not set up for job searches (no phone)
 - Lack of community support for socialization (mentor)
 - Lack of systemic or individual advocacy
 - Lack of partnerships with community organizations
 - Lack of support structure
- Community education
 - Internment camps for repeat offenders
 - Housing complexes for offenders
 - Government (DOC) contracts with landlords
 - AG/DOC/Habitat for Humanity/Home Depot/Rehab Repossessions
 - CU/Health Sciences clustered living
 - Renovation through Stout Street
 - Village concept for transition
 - Community-based corrections: release to County where caught
 - Who pays for bed
 - Sell advantages to landlords

 - Mentor to aid navigation of services

 - Using community services groups (Lions, Rotary)

RESOURCES

- Scarcity of Section 8 and foreclosed properties; long wait
 - Violent felons not eligible for Section 8
 - Gap 72 hours
 - Without stable housing, other service providers can't work effectively: mental health, drugs, job skill training
 - Lack of affordable housing/family housing either subsidized or un-subsidized for offenders
 - Lack of promotion in the community for home ownership
 - Lack of consideration for special needs offender groups: sex offender, mental health, substance abuse, mothers with children
 - Fewer resources for men
 - Felons end up living together: lack of pro-social communities and concentration of offenders
 - Small communities particularly lacking in housing
 - Lack of accountability/enforcement of "clean" housing and standards for housing
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COORDINATION

- No available transition support if not paroled
- Half-way house restrictions and limitations i.e. employment in 3 weeks
- Lack of communication network among agencies and service providers
- Interstate compacts
- 1st work, 2nd wages, 3rd housing: housing follows employment
- low minimum wage
- Is focus public safety or public safety and re-entry success
- Lack of coordination between half-way house and community corrections requiring apartment: double rent: financial stress (feds 25% of gross; State \$500/month)
- Association with spouse if DV
- Lack of people and agencies committed to reintegration
- Integrating interagency communication
- Transition plan before and after release
- Head start: deposit money, 1st month rent, job

OTHER

- Offenders have an entitlement mentality
- Lack of personal offender accountability
- Lack of understanding of the culture of an ex-offender
- Lack of support, leadership, involvement of Governor's Office
- No long-term solutions
- Cognitive restructure

INDIVIDUALS INTERESTED IN WORKING ON SOLUTIONS		
LEADER No leader identified at conference.	Paul Williams Kim English Kathie Reinhardt Lindi Sinto Gregg Kildow Mark Lockwood Joe White	Abdur-Rahim Ali Katherine Helgerson Melissa Thompson Tracy Steffa Pat Winn Deborah Ortega Angela Hunter

● MENTAL HEALTH



ISSUES-GAPS-BARRIERS

IDENTIFYING SOLUTIONS

PREVENTION

- Lack of funding for services, medication and counseling with medication
- Increasing cost of service
- Jails have turned into parking lots for mentally ill
- Courts often too willing to incarcerate vs. evaluate mental illness problem
- Lack of monitoring by mental health system esp. taking of medications
- Increase caseloads for mental health service providers
- Lack of organizations providing for co-pay
- System forces emergency room admission to get access to MD or meds (most expensive solution)
- Lack of cooperation between State and local mental health agencies
- Lack of assessment tool for use pre- and post-release

RESOURCES

- Recidivism greater for this population
- Lack of early intervention
- Bureaucracy prevents innovate treatment
- State choice to use funding for prisons rather than preventative mental health
- Lack of resources
- Increase caseloads for mental health service providers
- Fragmentation of treatment in criminal justice system
- Lack of education of family support group
- Need continuum of care from inmate through community

- Funding continuum of care through pre-release: policy or legislative change
- Conduct cost benefit analysis to determine
- Explore foundation funding
- Pool resources with umbrella resource center
- Evaluate why re-offenses occur: mental illness
- Conduct cost benefit analysis to determine effectiveness
- Treat prostitution and sexual behavior as mental health issue
- Reestablish funding of medications for indigents
- Suspend Medicaid eligibility at entry to DOC, not terminate
- Establish eligibility prior to release; release of medical records
- Treat illness vs. housing people
- Create a State plan to fill the capacity void

- Explore foundation funding
- Conduct cost benefit analysis to determine
- Liaison agency to coordinate release
- Pool resources with umbrella resource center
- Conduct cost benefit analysis to determine

CONTINUITY OF CARE

- Clients need choice in approved treatment providers
- Lack of housing
- Accessing resources is not easy especially to MD's
- Lack of communication between service agencies
- Resources in wrong place for mentally ill
- Accessing resources is not easy especially to MD's
- Separation of mental health and substance abuse
- Lack of monitoring by mental health system esp. taking of medications
- Unavailability of medical record from prison; very difficult to get post-release
- Lack of continuum of care; inconsistent transitions; confidentiality
- Need for 90 day supply of meds at release

TRAINING

- Inadequate community awareness of services and gaps
- Addiction to mental health medications
- Education of mental ill offenders about their condition
- Lack of education of family support group
- Lack of training about offender mental health and needs for parole officers, community-based providers and halfway house front line staff

TREATMENT

- Cyclical nature of mental illness; ex., holidays
- PTSD service need in prison and after release
- Lack of attention or indifference to Axis II disorders; Axis I gets services
- Reality of dual diagnosis does not match State emphasis on separating mental health and substance abuse
- Addiction to mental health medications
- Group treatment model not effective in treating mental health

- effectiveness
- Reduce wait list for services for re-entry
- Expand model of triage centers
- Housing to stabilize client
- Reestablish funding of medications for indigents
- Suspend Medicaid eligibility at entry to DOC, not terminate
- Establish eligibility prior to release; release of medical records
- Establish transition benefit program for 3 to 6 months
- DOC extend continuum post-release care on a case by case basis
- Consolidate mental health and substance abuse offender services and cross-train
- Better communication between providers and case/parole officers
- Liaison agency to coordinate release
- Coordinate stakeholders efforts
- Housing to stabilize client
- Establish State strategy to create inter-disciplinary case management team
- Face burden of conditions of parole and mental health and substance abuse
- Treat illness vs. housing people
- Different credentialing/cross-training with substance abuse and mental health providers
- Create step-down process into community services or community corrections
- Revise what "correction" is supposed to do with community education (NAOMI)
- Consolidate mental health and substance abuse offender services and cross-train
- Smaller community with limited residential care
- Identify standards of care throughout the State
- Effective treatment matching (mapping)
- Policy change to facilitate dual diagnosis offenders; more formal co-occurring programs
- Offer diverse pool of treatment providers

STIGMA

- Mental illness not valued as the real problem it is
- Stigma attached to mental illness creates resistance to treatment and medications
- Mentally ill more disconnected from family and are more vulnerable
- Cultural awareness in job setting; loss of job due to untreated mental illness
- Inadequate community awareness of services and gaps

	INDIVIDUALS INTERESTED IN WORKING ON SOLUTIONS	
LEADER No leader identified at conference.	Lois Lifo Maureen Okeefe Sharon Raggio Diane Pasini-Hill Bennie Lombard	Kara English Joe Stommel Charles Smith Michelle Webster Regina Huerter

● PRE-RELEASE TRANSITION PLANNING



ISSUES-GAPS-BARRIERS

IDENTIFYING SOLUTIONS

HOUSING

- Homelessness
- Affordable housing
- Discrimination in housing
- Need more halfway houses

- Elicit non-profit help with housing
- Provide additional resources for released offenders: 3 mo. Housing, groceries
- Subsidy/incentives for landlords of rentals
- Individual incentives: offenders work for partial rent (cleaning)
- Talk to lease agents directly
- Look at other community models
- Encourage home ownership: permanently affordable housing
- Create "criminal" housing similar to Section 8
- Require halfway houses to reallocate profits to additional options
- Avoid attorney-based backed housing

EMPLOYMENT

- Job readiness not adequate

- Expand transition/vocational training

IDENTIFICATION

- Need for social security card, driver's license or identification and birth certificate

- Establish governmental task force with authority to obtain records
- From arrest, protect ID with personal property throughout incarceration
- Give offender their ID at release rather than to Parole Officer
- Research Missouri ID and work programs
- Establish process to obtain new ID prior to release.

	<ul style="list-style-type: none"> ▪ Rigid ID system 	<ul style="list-style-type: none"> ▪ Get Governor's office on board to remove regulatory blockage
RELEASE	<ul style="list-style-type: none"> ▪ Smith Road drop off not best ▪ Lack of informative discharge packet; prisoner focus is on present survival ▪ Restrictions on association with others ▪ Unrealistic expectations of conditions of parole ▪ Pigeon-holing prisoners ▪ Lack of evaluation and assessment at release site 	<ul style="list-style-type: none"> ▪ DOC drop offenders at parole office or halfway house vs. Smith Road ▪ Provide resources list and contacts for released offenders
COMMUNITY	<ul style="list-style-type: none"> ▪ Lack of community involvement 	<ul style="list-style-type: none"> ▪ Communicate successful reentry as necessary to public safety and encourage leadership for changes ▪ Make community aware of need for treatment and accountability for offenders; community does not see connection between prisoner re-entry and community problems
RESOURCES	<ul style="list-style-type: none"> ▪ Insufficient resources to meet expectations ▪ Inflexibility of funding ▪ Lack of centralized information database or poorly networked communication about available resources : contacts, resources, programs, support systems ▪ Lack of interagency communication and exchange of information ▪ Provider burnout ▪ Staff and volunteers to help are not sufficient in number ▪ Non-profits that serve rehab are overloaded 	<ul style="list-style-type: none"> ▪ Educate funding sources (ABQ ex.) ▪ Establish data base of resources ▪ Update databases regularly ▪ Community-based programs could better network resources ▪ Establish re-entry/transition centers in Denver, and then expand ▪ Target providers to provide certain programs: life skills, employment to make best use of time and space
PRERELEASE PLANNING	<ul style="list-style-type: none"> ▪ Lack of life skills training (budgeting, credit, etc.) ▪ Prisoners need to re-learn (learn) value system ▪ Lack of offender preparation for release ▪ Prison culture of DOC is a barrier ▪ Parole plan and transition plan may not reflect what skills prisoner has and what needs 	<ul style="list-style-type: none"> ▪ Need 90 days for pre-release programs ▪ Need assessment at entry to DRDC and parole ▪ Study success of programs in other states ▪ Can be positive ▪ Start reconnection with family/community before release ▪ Create savings plans/options to save money before release ▪ Review and evaluate Michigan re-entry initiative ▪ Have Parole Board make decision about parole plans sooner ▪ YOS is a good model of support ▪ Use team approach vs. case management as method of release planning. ▪ Differentiate between what is said is being done

- Lack of communication between case managers and parole officers
- Need more pre-release case managers
- Prisoners who “kill their number” fall through service gaps

and what is actually being done in case management

- Smaller case loads
- Close gap between mother's release and children's need for better bonding

TREATMENT IN THE COMMUNITY

- Rehabilitation programs restrict employment hours
- Different availability of meds for parole and community corrections clients
- Prohibitive costs
- Formularies vary
- Lack of insurance
- Benefits acquisition not in place before release
- Substance abuse is #1 problem most offenders deal with

- Provide continuity of service inside and outside in community and connect offenders directly

	INDIVIDUALS INTERESTED IN WORKING ON SOLUTIONS	
<p>LEADER No leader identified at conference.</p>	<p>Carole Poole Rita Uhler Debra Stein Julie Hoffman Beth McNea Kevin Duckworth Carlos Morales Kristen Parker Angela Hunter Nate Wells Judi Peterson Emma Armstrong Phil Rouse Regina Huerter</p>	<p>Deborah Ahlin Carroll Watkins Ali Rich Vaccaro Karl Gilge Mark Pogrebin Carol Peeples Spiro Koinis Bob Watson Paul Hofman Elaine Medina Mary West-Smith Jason Mullins Kara English</p>

• SUBSTANCE ABUSE



ISSUES-GAPS-BARRIERS

IDENTIFYING SOLUTIONS

PROGRAM AWARENESS AND DEVELOPMENT

- Dependence on State funding
- Mandatory sentencing
- Rigid State contracts
- Denver Drug Court does not distinguish between drug users and dealers and takes on offenders who do not want to change
- No support for offenders family
- Felons prohibited from being hired as counselors: loss of highly useful, effective treatment counselors who could relate
- Establish multi-agency, multi-disciplinary planning teams to improve communication with treatment services and consider funding initiatives; coordinate public and private agencies
- Include treatment funding in drug courts
- Provide latitude for providers to create effective treatments
- Invite legislators
- Peer 1: moral/ethical development, holistic, intense
- Establish State-wide strategy to build capacity to handle need and fill gaps
- Implement recommendations, policies and processes from current studies
- Direct funding to programs that are successful i.e., lower recidivism; evaluation outcomes and modify policy and procedures
- Provide desirable incentives for communities who have substance abuse treatment programs and facilities (tax breaks, recreation center, park)
- Reallocate funds from prison to allow more treatment in community; re-prioritize fund allocation (\$28,000 prison; \$6,000 treatment)
- Develop funds to treat specific substance addictions, e.g., meth.

TREATMENT RESOURCES

- Long wait lists
- Treatment needs to be available within community corrections
- Treatment while incarcerated is not certified
- Lack of treatment matching to client; one size does not fit all; lack of gender specific treatment
- Treatment sometimes goes to those who don't need it ("players")
- Dual diagnosis treatment need (substance abuse/mental health)
- Advances in treatment get negated by individual being thrown back into old environment
- Parole doesn't reinforce treatment approach; doesn't believe that treatment really works
- Lack of resources and transportation in rural communities; lack of treatment slots in rural communities
- Treatment is available; how can offenders afford everything?
- Emergency room treatment may be only option
- Lack of housing and jobs
- Lack of long-term in-patient beds
- Failure makes a person ineligible for further treatment

- Look to states that have successful programs and model them
- Evaluate Grand Junction model
- Through legislation, promote addiction as a public health/social issue rather than a criminal activity; lobby the Joint Budget Committee for funding
- Encourage inter-agency funding, communication and education

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- Train offenders how to deal with success
 - Have offender pay for treatment and build incentives around success ex. sliding fee scale, first 30 days of funding provided
 - Treatment needs to be offender specific
 - Intervention prior to entry is important; do not criminalize misdemeanor because only worsens effect
 - More intensive output success
 - Create resource directory and keep current
 - Create incentives/rewards for proven success: best practices
 - Provide outreach to offender children
 - Provide 30 day bus pass for metro area transportation to treatment
 - Encourage alternative treatment: acupuncture, art therapy, etc.; acknowledge cultural competency
 - Match treatment with assessment
 - More programs and evaluation of programs

CONTINUITY OF CARE

- Lack of collaboration between service providers
- Lack of parole plans
- Failure makes a person ineligible for further treatment
- Inmates receive services/meds which they do not in community
- More pre-release services needed

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- After-care planning should be standardized with effective training and administration; establish treatment pricing standards
 - Implement recommendations, policies and processes from current studies
 - Provide 30 day bus pass for metro area transportation to treatment

- Long wait lists
- Lack of single point of entry
- Lock up not answer for substance abuse
- Lack of understanding about relapse

- Educate judges

TRAINING AND EDUCATION

- Cross train professionals in relapse indicators
- Develop and communicate and educational program about the offender population to providers, agencies, policy-makers, communities
- More education needed

	INDIVIDUALS INTERESTED IN WORKING ON SOLUTIONS	
LEADER No leader identified at conference.	Bonnie Saenz Dennis O'Neill Ken Schlessinger Lara Carriker Bennie Lombard Scott Powers ▪	Gregg Hendrickson Pam Clifton Brian Madeson Steve Darr Julie Miller

"Very thought provoking."

"I hope the "blueprint for change" that emerges from this event is channeled to political and legislative and agency leaders."

RE-ENTRY SUMMIT

Attendance

- Hundreds of people were invited to the Summit.
- Over 200 responded that they were coming.
- About 70% of those actually attended.
- The following individuals were in attendance.
- We encourage continued communication about our common challenges.

AGENCY	NAME	TITLE	E-MAIL
COMMUNITY CORRECTIONS			
Adams County Community Corrections	Linda Angell	Community Corrections Coordinator	langell@co.adams.co.us
Boulder Community Corrections	Debra Stein	Program Manager, Boulder Comm Jstc Svcs	dstein@co.boulder.co.us
Colorado Association of Community Corrections Boards	Dianne Tramutola-Lawson	President	dianne@coloradocure.org
Colorado Community Corrections Coalition	Gregg Kildow	President	gkildow@int-iccs.org
Denver Community Corrections Board	Paul Rosenthal	Member	mr_denver@yahoo.com
Governor's Community Corrections Advisory Council	Judith Horose	Deputy Director, Department of Justice Services El Paso County	judyhorose@elpasoco.com
DEPARTMENT OF CORRECTIONS			
Division of Adult Parole, Comcor, YOS	Carl Wotowis	YOS Associate Director, Offender Programs	carl.wotowis@doc.state.co.us
Division of Adult Parol&CommCorr, Youth Offender Serv	Charles Smith	Manager, Community Mental Health Services	charles.smith@doc.state.co.us
Special Projects	David Griffard	Director	david.griffard@doc.state.co.us
Sterling Correctional Facility	Rita Uhler	Re-entry Teacher, Transition Specialist	rita.uhler@doc.state.co.us
Community Rentry Service	Christine Richard	Community Re-entry Specialist	christine.richard@doc.state.co.us
Denver Complex	Deborah Ahlin	Case Manager Supervisor	deborah.ahlin@doc.state.co.us
Community Parole	Joe White	Manager	joe.white@doc.state.co.us
Rehabilitation Programs	Maureen Okeefe	Manager	maureen.okeefe@doc.state.co.us
Rehabilitation Programs	Joe Stommel	Chief	joe.stommel@doc.state.co.us
Faith and Citizen	Katherine Sanguinetti	Chief	katherine.sanguinetti@doc.state.co.us
Case Management Services	Karl Gilge	Chief	carl.gilge@doc.state.co.us
Denver Complex	Kathleen Arnole	Programs Supervisor	kathleen.arnold@doc.state.co.us

Denver Complex	Debra Lodge	Program Coordinator	debra.lodge@doc.state.co.us
DEPARTMENT OF HUMAN SERVICES			
Alcohol and Drug Abuse Division	Bennie Lombard	Coordinator Offender Services	bennie.lombard@state.co.us
Child Support	Chad Edinger	Policy Specialist	chad.edinger@state.co.us
Child Support	Daniel Savage	Child Support Technician, Larimer County	dsavage@larimer.org
Child Support	Jessica Hood	Child Support Technician, Garfield County DHS CS Enforcement	jhood@garfield-county.com
Supportive Housing and Homeless Programs	Christine Highnam	Director, Supportive Housing and Homeless Programs	christine.highname@state.co.us
Supportive Housing and Homeless Programs	Katherine Helgerson	Section 8 Program Specialist	katherine.helgerson@state.co.us
Division of Mental Health	Deb Kupfer	Manager	debra.kupfer@state.co.us
Denver Homeless Commission	Deborah Ortega	Executive Director	deborah.ortega@dhs.co.denver.co.us
DEPARTMENT OF PUBLIC SAFETY			
Colorado Division of Criminal Justice	Carol Poole	Acting Director, Division of Criminal Justice	carol.poole@cdps.state.co.us
Colorado Division of Criminal Justice	Ed Camp	Director, Office of Community Corrections	ed.camp@cdps.state.co.us
Colorado Division of Criminal Justice	Kim English	Research Director	kim.english@cdps.state.co.us
Colorado Division of Criminal Justice	Mindy Miklos	Data and Audit Unit Supervisor	mindy.miklos@cdps.state.co.us
Colorado Division of Criminal Justice, Offc Rsrch/Stats	Diane Pasini-Hill	Special Projects Manager	diane.pasini-hill@cdps.state.co.us
DEPARTMENT OF LABOR/EMPLOYMENT			
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Pikes Peak Workforce Center	Monica Bryce	Incarcerated Veterans Transition Program	bryce.m@ppwfc.org
Pikes Peak Workforce Center	Calvin Jones	Incarcerated Veterans Transition Program	jones.c@ppwfc.org
EDUCATION			
University of Colorado at Denver	Mark Pogrebin	Director, Criminal Justice Program	mark.pogrebin@cudenver.edu
ARAPAHOE COUNTY			
Arapahoe/Douglas Works and Arapahoe County Jail	Nate Wells	Program Coordinator, Pre-release coordinator	nwells@co.arapahoe.co.us
JEFFERSON COUNTY			
Human Services Workforce Development Disability Pgm	Karen Hoopes	Navigator	khoopes@co.jefferson.co.us
ADAMS COUNTY			
Workforce and Business Center	Judi Peterson	Career Center Specialist	jpeterson@co.adams.co.us
Workforce and Business Center	Jason Mullins	Career Center Specialist	jmullins@co.adams.co.us
LARIMER COUNTY			
Community Corrections	Joe Ferrando	Director	jferrando@larimer.co.us
Workforce Center	Joni Friedman	Director	jfriedman@larimer.co.us
Sheriff	Laurie Stolen	Detention Program Manager	stolenle@co.larimer.co.us

Sheriff	Terry Ferebee	Detention	ferebetv@co.larimer.co.us
Health and Human Services	Lisa Summers	Senior Management Analyst	lsummers@larimer.org
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Health and Human Services	Rich Guest	Senior Management Analyst	guestxre@co.larimer.co.us
DISTRICT ATTORNEY			
District Attorney 13th JD	Bob Watson	District Attorney	rwatson@13thdistrictattorney.com
JUDICIAL			
Division of Probation Services	Melissa Thompson	Probation Officer 17th JD	melissa.thompson@judicial.state.co.us
Division of Probation Services	Chris Rowe	Management Analyst	chris.rowe@judicial.state.co.us
Division of Probation Services	David Stamm	Probation Officer 1st JD	dave.stamm@judicial.state.co.us
Division of Probation Services	Ken Schlessinger	Management Analyst	ken.schlessinger@judicial.state.co.us
Division of Probation Services	Lara Carriker	Probation Officer 18th JD	lara.carriker@judicial.state.co.us
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Division of Probation Services, SCAO Planning/Analysis	Maureen Leif	Management Analyst	maureen.leif@judicial.state.co.us
U.S. SOCIAL SECURITY			
	Don Ketcham	Executive Officer, Denver Region	don.ketcham@ssa.gov
U.S. JUDICIAL			
Probation	Carlos Morales	Probation Officer	carlos_morales@cod.uscourts.gov
Probation	Rich Vaccaro	Supervising Probation Officer	rich_vaccaro@cod.uscourts.gov
Probation	Edwin Colunga	Probation Officer	edwin_colunga@cod.uscourts.gov
Probation	Jerald Mason	Probation Officer	gerald_mason@cod.uscourts.gov
Probation	Rosa Miraflor	Deputy Chief Probation Officer	rosa_miraflor@cod.uscourts.gov
U.S. DEPARTMENT OF JUSTICE			
U.S. Attorney's Office	Troy Eid	USAttorney	troy.eid@usdoj.gov
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U.S. Attorney's Office	Mary West-Smith	Coordinator, Prisoner Reentry	westsmithm@earthlink.net
MISCELLANEOUS			
Breaking Barriers Building Bridges	Phil Rouse	Grant Navigator	coloradophil@msn.com
University of Denver Graduate School of International Studies	Shelley Siman	M.A. Candidate Human Rights	ssiman@du.edu
CITY OF AURORA			
Weed and Seed Offender Aid and Restoration	Dawn Barrett	Coordinator	dbarrett@auroragov.org
Weed and Seed Offender Aid and Restoration	Michael Bateman	Community Networker	jmbateman@auroragov.org

Aurora Police Department, Rky Mtn Safe Streets TskFrc	Tom Rowe		trowe@ci.aurora.co.us
CITY OF DENVER			
County Court	Aleene Ortiz-White	Judge	aortizwh@ci.denver.co.us
Denver Crime Prevention and Control Commission	Regina Huerter	Executive Director	regina.huerter@ci.denver.co.us
Denver Human Services, Veterans	Douglas Golden	Service Officer	douglas.golden@dhs.co.denver.co.us
Veterans	Anthony Medina	Representative	anthony.medina@ci.denver.co.us
NON-PROFIT/COMMUNITY/FAITH			
Colorado Coalition for the Homeless	Becky Howard	Psychiatric Clinical Nurse Specialist, Stout St Clinic	bhoward@coloradocoalition.org
Colorado Coalition for the Homeless	Emma Armstrong	Case Manager, Denver Housing First Collaborative	earmstrong@coloradocoalition.org
Colorado Coalition for the Homeless	Kerry Mahoney	Project Coordinator, Denver St Outreach Collaborative	kmahoney@coloradocoalition.org
Colorado Coalition for the Homeless	Rachel English	Family Support Services	renglish@coloradocoalition.org
Colorado Coalition for the Homeless	Mark Lockwood	Case Manager, Denver Housing First	mlockwood@coloradocoalition.org
Colorado Coalition for the Homeless	Carol Jenkins	RN, Stout Street Clinic	cjenkins@coloradocoalition.org
Colorado Criminal Justice Reform Coalition	Carol Peeples	Re-entry Project Coordinator	carolpeeples@msn.com
Colorado Criminal Justice Reform Coalition	Christie Donner	Executive Director	christie@ccjrc.org
Colorado Criminal Justice Reform Coalition	Jeff Miles	Member	paralegalmiles@yahoo.com
Colorado Criminal Justice Reform Coalition	Pam Clifton	Outreach Coordinator	pam@ccjrc.org
Colorado Criminal Justice Reform Coalition	Tommy James	Member	pam@ccjrc.org
Colorado CURE	Kathie Reinhardt	Board Member	everyonesmomiv@earthlink.net
Denver Inner City Parish	Richard Lewis	Case Manager, ReNew	richard@dicp.org
Denver Inner City Parish	Susan Luna	Executive Director	susan@dicp.org
Denver Urban Ministries	William Lewis	Program Director	william@denum.org
Ecumenical Social Ministries	Marcia Hanscom	Jobs Director, CSpgs	esmmarcia@hotmail.com
Empowerment Program	Jo Zvares	Employment Specialist	jo-zvares@empowermentprogram.org
Guidance Behind the Walls	Ishmael Chartier	Assistant Director	ismaelchartier@yahoo.com
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Matthews Center	Clifford Stokes	Volunteer	cstokes@allstate.com
Matthews Center	Sharon Reed		rsharonreed@aol.com
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Northeast Denver Islamic Center	Abdur-Rahim Ali	Imam	sadikia@aol.com
Peer Assist, Circles of Accountability/Support Pgrm, Sex Offender Treatment/Monitoring Program	Carla Spence	Coordinator,	cspence@peerassist.org
Peer Assist, Mile High TASC	Julie Hoffman	Program Director	jhoffman.mhtasc@peerassist.org
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Peer Assist, Southeast TASC	Lois Lifto	Program Director	llifto.setasc@peerassist.org
Peer Assist, Western TASC	Melissa Ippolito	Program Director,	mippolito.wtasc@peerassist.org
Prison Fellowship Ministry	Gail William	Joel Ryan Executive Director	joel_ryan@pfm.org
Prison Fellowship Ministry	Marcia Claussen	Chair, Western Slope CO	marcia180@msn.com
Prison Fellowship Ministry	Paul Williams	Aftercare Coordinator for Western Slope CO	wchrist1st@netzero.com
Prison Fellowship Ministry	Lisa Phillips	Denver Area After Coordinator	lisa.phillips@cccs.edu
Prison Fellowship Ministry	John LaBarbara	Field Director CO WY UT	john_labarbara@pfm.org
Prison Fellowship Ministry	Elaine Medina	Aftercare Coordinator for Northern CO	infinite mission@comcast.net
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Project Redemption	Taalib Din AL-Amin	Re-Entry Coordinator	taalib-gdia@qwest.net
Redeemed Ones Outreach Ministry	Pat Winn	President, Founder and Pastor	redemedonesmin@msn.com
Mental Health Planning and Advisory Council	Sharon Raggio	Chair (COO Pikes Peak Behaviorl Health Grp)	sharonra@ppbhg.org
Volunteers of America	Lindi Sinton	Director	lsinton@voacolorado.org
Community Associations Institute, Rky Mtn Chapter	JoAnn Kinsey		jkinsey@coloradocai.org

TREATMENT/SERVICE PROVIDERS

Addition Recovery Programs, Inc.	Dennis O'Neill	Executive Director	arpinc75@hotmail.com
Adult Mental Health, Substance Abuse	BethMcNea	State Manager	beth.mcnea@bi.com
Adult Mental Health, Substance Abuse	Carin Ciocchetti	Supervising Case Manager	carin.ciocchetti@bi.com
Adult Mental Health, YOS	Michelle Webster	Therapist	m.webster@communityreachcenter.org
Adult Mental Health. Substance Abuse, YOS	Steve Darr	Executive Director	steved@btacc.org
CiviGenics	Kevin Duckworth	Regional Director	kevin.duckworth@civigenics.com
CiviGenics	Shannon Carst	Deputy Regional Director	shannon.carst@civigenics.com
ComCor, Inc.	Willie Alexander	Development Director	walexander@comcor.org
Correctional Management, Inc.	Gregg Hendrickson	Vice President Training and Development	hendricksong@c-m-i.com
Counseling Services of Longmont	Lynn Braunagel	Counselor	lynnbraunagel@hotmail.com
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Independence House, South Federal Prog	Jessica Nichols	Case Manager	jessica.nichols@ind-house.com
Independence House, South Federal Prog	Terri Nelson	Home Confinement Coordinator	terri.nelson@ind-house.com
Independence House, South Federal Prog	Amela Dautovic	Case Manager	amela.dautovic@ind-house.com
Larimer County Community Corrections	Robert Foxx	Case Manager	foxxrc@larimer.org
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University of Colorado Health Sciences Ctr	Ken Gaipa	Director, Peer I	ken.gaipa@uchsc.edu
University of Colorado Health Sciences Ctr	Tom Brewster	Director, Addiction Research and Services	tom.brewster@uchsc.edu
Substance Abuse	Jim Rowan	Program Manager, Offender Services	jimr@ahinc.org
Intervention Community Corrections	Scott Powers	Clinical Director	spowers@int-iccs.org
Tooley Hall	Kara English	Program Coordinator	englishc670@wmconnect.com

RE-ENTRY SUMMIT

Evaluations

- The goal for the conference was to **promote strong partnerships between government, private and community organizations in the service of successful offender re-entry.**
- On a scale of few (1) to many (5), we asked if attendees made contacts.
- On a scale of least (1) to most (5) we asked attendees to rate this Summit's value to them.

Summit Data

Sessions	N	Mean (SD)	Range
Number of Contacts Made	55	3.93 (1.07)	4
Issues-Gaps-Barriers	53	4.15 (0.77)	2
Community Support	32	3.72 (0.73)	3
Employment/Education	34	3.74 (0.83)	3
Mental Health	38	3.79 (0.99)	3
Substance Abuse	33	3.79 (1.08)	4
Housing	28	3.50 (1.04)	4
Family Reunification	21	3.33 (1.32)	4
Pre-release Transition Planning	34	3.97 (1.00)	4
Communication	28	3.43 (1.29)	5

Summit Data by Group Representation

Sessions	State Representation		Private Representation		City/ County/ Federal/ Other Representation	
	N	Mean (SD)	N	Mean (SD)	N	Mean (SD)
Number of Contacts Made	28	3.96 (0.18)	14	4.00 (0.23)	9	3.89 (0.46)
Issues-Gaps-Barriers	26	3.92 (0.15)	13	4.46 (0.18)	10	4.40 (0.27)
Community Support	15	3.53 (0.17)	8	3.75 (0.37)	7	4.14 (0.14)
Employment/Education	15	3.87 (0.19)	10	3.40 (0.31)	8	4.00 (0.27)
Mental Health	17	3.94 (0.20)	14	3.64 (0.33)	5	4.20 (0.20)
Substance Abuse	14	4.21 (0.19)	10	3.10 (0.43)	6	4.33 (0.21)
Housing	11	3.64 (0.24)	10	3.30 (0.67)	5	4.20 (0.20)
Family Reunification	8	3.38 (0.42)	6	3.17 (0.48)	5	4.40 (0.25)
Pre-release Transition Planning	14	4.07 (0.22)	10	3.90 (0.28)	7	4.43 (0.20)
Communication	15	3.87 (0.22)	4	3.25 (0.63)	6	3.33 (0.72)

RE-ENTRY SUMMIT

Now it's up to you!
Set up a meeting with your interest group
and get started on solutions small and large
~ all can make a difference!



"Overall, very helpful conference which allowed for outstanding networking."